



Job Application Form

Please Fill Out the Form Below to Submit Your Job Application!

Name *

First Name Middle Name Last Name

Preferred Name: ***Date of Birth ***

Month Day Year

E-mail *

example@example.com

Phone Number ***Address ***

Street Address

Street Address Line 2

City

State / Province

Postal / Zip Code

Heading

Emergency Contact Full Name: *

First Name Last Name

Emergency Contact Phone Number *

555-666-7777

Emergency Contact Email *

example@example.com

Relationship to Emergency Contact? *

- Mother
- Father
- Son
- Daughter
- Uncle
- Aunt
- Spouse
- Grandparent
- Cousin
- Sibling
- Other

If relationship is "other" please specify:

Emergency Contact Address *

Street Address

Street Address Line 2

City State / Province

Postal / Zip Code

More Background Information

What is Your Marital Status *

- Single
- Married
- Other

If marital status is other, please explain:

Have you worked for America Cleaning Solutions before? *

- Yes
- No

Do You Have a Driver's License? *

- Yes
- No

Have you ever served in the armed forces? *

- Yes
- No

Are you now a member of national guard/reserve? *

- Yes
- No

What are you applying for with ACS?

Employment Type *

- Full-Time
- Part-Time
- Temporary
- On Call
- Any

Position Applying For? *

- Accounting Associate
- Human Resources
- Janitor
- Machine Repair Technician
- Maintenance Technician
- Marketing
- Night Supervisor
- Operations
- Public Relations
- Quality Control
- Retail Associate
- Sales Associate
- Telemarketer
- Warehouse Associate
- Warehouse Manager
- Window Cleaner
- Other

If applying for "other" position, please specify:

Example: Day Porter or Carpet Cleaner

Earliest Possible Start Date *

Month Day Year

Please List Two References (Name, Phone Number, & Email) *

Previous don't include relatives or previous employers. (List previous employers and managers in fields in "Work Experience" section)

Current/Most Recent Position *

Please provide details about your current or most recent job, including your job title, company name, length of employment, main responsibilities, and contact information for your supervisor or HR representative (name, phone number, and/or email).

May we contact your current employer? *

Yes

No

Other Work Experience? (not required)

Please provide any additional previous employment history, including job title, company name, dates of employment, key responsibilities, and contact information for a supervisor or HR representative (name, phone number, and/or email) for each position.

May we contact any other previous employers listed? *

Yes

No

Not Applicable

APPLICATION FORM WAIVER

PLEASE READ CAREFULLY

In exchange for the consideration of my job application by America Cleaning Solutions, Inc. (hereinafter called "the Company"), I agree that:

Neither the acceptance of this application nor the subsequent entry into any type of employment relationship, either in the position applied for or any other position, and regardless of the contents of employee handbooks, personnel manuals, benefit plans, policy statements, and the like as they may exist from time to time, or other Company practices, shall serve to create an actual or implied contract of employment, or to confer any right to remain an employee of the Company, or otherwise to change in any respect the employment-at-will relationship between it and the undersigned, and that relationship cannot be altered except by a written instrument signed by the President of the Company. Both the undersigned and the Company may end the employment relationship at any time, without specified notice or reason. If employed, I understand that the Company may unilaterally change or revise their benefits, policies and procedures and such changes may include reduction in benefits. I authorize investigation of all statements contained in this application. I understand the misrepresentation or omission of facts called for is cause for dismissal at any time without any previous notice. I hereby give the Company permission to contact schools, previous employers (unless otherwise indicated), references, and others, and hereby release the Company from any liability as a result of such contract.

I also understand that (1) the Company has a drug and alcohol policy that provides for testing before and after employment; (2) consent to and compliance with such policy is a condition of my employment; and (3) continued employment is based on the successful passing of testing under such policy. I further understand that continued employment might be based on the successful passing of job-related physical examinations and upon successful passage of examinations leading to acquiring necessary driver's licenses if/and when job duties require it.

I understand that during the course of my duties I may happen upon proprietary and confidential information for the Company and its clients. I understand the continuing duty I have to take reasonable care that this information is not released to anyone else or discussed within the Company. I also understand the relationships that the Company has earned over the years with its clients, and agree not to solicit, communicate, attempt to work at those same locations for up to 2 years, should I ever leave the Company's employ. I further understand that my employment with the Company shall be probationary for a period of ninety (90) days, and further that at any time during the probationary period or thereafter, my employment relation with the Company is terminable at will for any reason by either party.

This Company is an equal employment opportunity employer. We adhere to a policy of making employment decisions without regard to race, color, religion, sex, sexual orientation, national origin, citizenship, age or disability. We assure you that your opportunity for employment depends solely on your qualifications.

Thank you for completing this employee application and for your interest in our business.

Applicant Acknowledgment & Signature

By signing below, I certify that all information provided in this application is true, complete, and accurate to the best of my knowledge. I understand that any false or misleading statements may disqualify me from consideration or may result in termination if discovered after employment begins. I authorize the Company to verify all information I have submitted and to contact schools, previous employers, and references as needed. I acknowledge that this application is not an employment contract and that, if hired, my employment will be at-will.

By signing, I also confirm that I have read, understand, and agree to the terms outlined in the waiver on the previous page, including but not limited to the Company's employment-at-will policy, authorization to investigate my background, drug and alcohol testing requirements, confidentiality obligations, non-solicitation restrictions, and probationary employment period. I acknowledge that these terms govern my application and, if hired, my ongoing employment with America Cleaning Solutions.

Today's Date *

Month Day Year

Signature